

Account-Based Administration

Peak1 Administration's services meet at the apex of convenience and value. We recognize that you have a choice for employee benefits administration. We will work to earn your trust by continually operating around the three pillars of customer satisfaction: integrity, accuracy, and innovation. Headquartered in Coeur d'Alene, Idaho, Peak1 Administration is a third party administrator (TPA) that has quickly become a top choice.

Flexible Spending Accounts (FSA)

As more and more of employees' household budgets are allocated to healthcare expenses, we can offer them a way to save money and offset increasing health and dependent care costs. With a Peak1 Flexible Spending Account (FSA), employees gain more spending money per paycheck while our clients reduce payroll tax liability.

Health Savings Accounts (HSA)

As healthcare and insurance costs climb, so does the need to offer cost-saving, consumer-driven healthcare account solutions that help employers and employees contain costs and increase focus on wellness. An HSA is a plan designed to help manage the rising costs of health care.

Health Reimbursement Arrangements (HRA)

Our Health Reimbursement Arrangement solution offers maximum flexibility for virtually unlimited plan design capability, plus 24/7 online account access. Our HRA solution can easily be stacked with other plans such as FSAs and HSAs.

Parking and Mass Transit Accounts

Commuting expenses are a workplace reality. Now, employers can pre-tax their monthly expenses with a Section 132 Plan from Peak1 Administration. Employees can access their funds using the Peak1 Debit Card!

COBRA

Working with Peak1 to manage COBRA Administration can help ease the stress involved with staying compliant and can protect employers from potentially time consuming and costly lawsuits. You can rely on Peak1 to send out all required notifications, track election and coverage periods, collect COBRA premium, both with and without COBRA subsidies and maintain records to meet federal guidelines.

Human Resources Information System (HRIS)

The Peak1 Human Resources Information System (HRIS) was developed to save time and money. By automating the enrollment system and providing a customized communication center for employees and HR staff, they can spend more time doing what they do best.

Peak1 Debit Card and Mobile App

The Peak1 Visa debit card is integrated with accounts through Peak1 and allows for all account based plans to be stacked with only one card. The integrated system allows for real-time transactions, auto-substantiation and all regulatory compliance.

Peak1's mobile app allows participants to access their account through their iPhone, iPad, iPod or Android device. Participants will have access to view their balance, claim history and take a picture of their receipts for faster claim processing!

Reach the Summit with Us Peak1 Administration delivers accurate, high-quality products at a price that helps you breathe easy when evaluating your return on investment. Let us guide you to the apex!